



**Survey Incentive Policy for Elizabeth Levinson Center Employees**

Date of Origin: 01/01/2017  
Modification Date(s): 2/20/19  
Date of Last Review: 3/12/19

**I. Purpose**


To establish the criteria for employee incentive payments for deficiency-free survey results at the Elizabeth Levinson Center (ELC).

**II. Policy**

In the event of a deficiency-free survey at the Elizabeth Levinson Center, (UCP's Intermediate Care Facility), ELC staff will be eligible for a financial incentive as deemed appropriate by UCP Leadership and as the financial situation of the organization allows. If approved, the financial incentive will be scheduled for a pay period following survey results, based on current operations and financial ability. Only employees who were employed at the time of the survey and also employed at the scheduled payroll date of the payout are eligible for the bonus.

UCP Leadership and the Board of Directors has the authority to approve or disapprove any survey related incentive based on financial performance of the overall organization.

  
\_\_\_\_\_  
Scott Tash, CEO

  
\_\_\_\_\_  
Date