



Weapons and Firearms Policy

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I. Definition and Purpose

UCP of Maine is committed to maintaining a safe and secure environment for all clients, employees, and visitors on UCP grounds or in UCP vehicles. "UCP grounds" means all property owned, leased or controlled by UCP of Maine, including buildings and outdoor premises, such as parking lots and other outdoor property. "UCP vehicles" means all UCP owned vehicles and personal vehicles used for UCP business. This policy will serve as a proactive measure to reduce the risk injury or death associated with intentional or accidental use of weapons and firearms.

Weapon is defined to include:

- Any device that shoots or delivers a bullet, BB, pellet, arrow, dart, flare, electrical charge, or other projectile, whether loaded or unloaded, including devices powered by CO2.
- Any explosive device, including fireworks.
- Any instruments/devices that are designed or may be used as a weapon to injure or threaten another individual, including non-culinary knives with a blade greater than 4" inches.
- A firearm, as defined, is not included in the definition of a dangerous weapon.
- "Firearm" includes but not limited to, a pistol, handgun, rifle, shotgun, air gun, and any ammunition.

II. Policy

Except as otherwise stated in this policy or otherwise allowed by law, UCP of Maine prohibits the possession, transportation, and use of firearms or other dangerous weapons on grounds. This policy applies to all persons on UCP grounds, including employees, students/interns, contractors, clients, and visitors. Firearms and weapons are not allowed on UCP of Maine grounds at any time.

Persons on UCP grounds in violation with UCP policy are trespassers and may be dealt with accordingly, including, but not limited to, being removed from campus. Contractors and vendors are expected to comply with policy and contract terms. Employee violations may be resolved in accordance with UCP policies, up to and including termination.

Exceptions:

This policy does not prohibit the use or possession of dangerous weapons or firearms by certified law enforcement officers who come on UCP grounds acting within the scope of their employment.



Scott Tash, CEO



Date